

Summer premiums 2019

What you need to know:

The Ministère de la Santé et des Services sociaux introduced the 2019 summer incentive measure **without** consulting the FIQ. Despite the proposal submitted to the government, inspired by the 2003 and 2009 summer premiums, the government decided to unilaterally offer select job titles a measure that leaves much to be desired. The new premium is **less than the 2009 premium**, it **isn't available to respiratory therapists** and it is **only accessible after a second consecutive weekend of work**.

Better understanding the 2019 summer premium:

It will be available from July 13 to September 15, 2019. A lump sum of \$75 will be given for each full shift worked, at an overtime rate, after a second consecutive weekend. One must meet the following conditions, among others, to be eligible to receive the lump sum:

- You must work at least 8 days per 15 days;
- You must work one or several full shifts on additional and consecutive weekends;
- You must adhere to your work schedule, i.e., not be absent during the 14 days preceding and following the additional weekend shift, except for justified reasons for an absence: personal leaves stipulated in the collective agreement, statutory holidays, yearly scheduled vacation, paid parent leaves as per the collective agreement.

The following job titles are eligible for the summer measure:

2459 Nurse team leader	2490 Candidate for admission to the practice of the nursing profession	1914 Specialty nurse practitioner candidate	3445 Licensed practical nurse team leader
2471 Nurse	1911 Nurse clinician	1915 Specialty nurse practitioner	3455 Licensed practical nurse
2489 Assistant-head-nurse (AHN/AIS)	1912 Nurse clinician assistant-head-nurse	1916 Nurse first surgical assistant	3456 Candidate for admission to the practice of the licensed practical nursing profession

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