

EN ACTION

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PRECONVENTION SPECIAL

REGROUPEMENT DES FIQ | fiqsante.qc.ca | fiqsante.qc.ca/fiqp



2017 CONVENTION

PROVIDING CARE: A COLLABORATIVE AFFAIR

The theme for the FIQ's 11th convention and the Regroupement des FIQ's (RFIQ) and FIQ | Secteur privé's (FIQP) 1st convention will be "Providing care: a collaborative affair." The RFIQ is a new union and political structure that was created in June 2017 to unite the FIQ and FIQP under one entity.

The convention will be held from November 27 to December 1, 2017, in Lévis. It will be an occasion for delegates to discuss major issues that affect the union movement, healthcare professionals and the population in addition to adopting the Federation's main orientations for the next four years.

Delegates will also be electing the members of the FIQ and FIQP's Executive Committee, as well as members of the statutory and provincial committees. These newly elected officials will be representing you until 2021!

This convention will be a time for renewal since five members of the FIQ's Executive Committee announced in June that they will not be seeking a new mandate. The five members include President, Régine Laurent, and Vice-Presidents Linda Bouchard and Claude Boucher who will be taking well-deserved retirements. Vice-Presidents Daniel Gilbert and Line Larocque will be pursuing new careers.

DEFINING OUR COLLECTIVE PROJECT

The health network has changed dramatically since the FIQ's last convention in 2014, after Philippe Couillard's liberal government adopted Bill 10. The new union certification units represent a tremendous amount of members spread out over massive territories. This new regional union structure brings its fair share of challenges to ensuring all members are represented and participate in union action.

For the FIQ, thinking outside the box and proposing solutions are essential to making progress on issues and fuelling debates and reflection on health care, as much within the Federation as in the public sector. Healthcare professionals know the health network intimately and need to be able to express their views on issues that concern them, including social programs, work and living environments, health care, etc.

This convention will kick start the activists' and members' energy, channelling it into a broad union

initiative within a balanced health network—because providing care is a collaborative affair.

THE FIQ'S 30th ANNIVERSARY

On December 2, 2017, the FIQ will celebrate its 30th anniversary. The convention's visual, called *Le feu dans le bleu* (fire in the blue), was painted by Josiane Lanthier, a young Montreal-based visual artist. Her piece depicts the Federation's battles and its activists' strength and determination since the organization's founding.

A PAPERLESS CONVENTION

The FIQ had already started to go green a few years ago, but this will be the first paperless convention. The goal is to help fight climate change and contribute to a healthier environment. This shift will be made possible by information technology.

Starting on October 13, the convention documents will be available on the FIQ website. Stay up to date on convention news by regularly visiting our website and Facebook page *FIQ Santé!* ■

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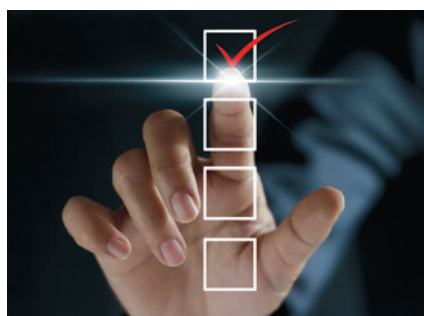
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NOTICE OF ELECTION

In accordance with the RFIQ, FIQ and FIQP's Constitution and Bylaws, elections will be held at the Convention on November 28, 29, 30 and December 1, 2017. The Election Committee is responsible for the election and vote. Below you will find the positions to be filled for the three union structures as well as the procedure to follow to become a candidate.

The RFIQ's provincial Executive Committee is composed of the nine members of the FIQ's Executive Committee and of two members of the FIQP's Executive Committee. The FIQ and the FIQP invite their members to submit their candidacy for the positions on the statutory and provincial committees. There are approximately forty positions open that offer the chance to have an enriching experience and participate in democratic union life.

HOW TO BECOME A CANDIDATE

Follow the procedure below to become a candidate for one of the positions:

- The candidacy form is available under the Convention section on the FIQ website at: fiqsante.qc.ca/congres-2017
- All candidates must be a member in good standing with a union affiliated to the FIQ or FIQP. Candidates must complete the candidacy form and include a short introductory text and photo (portrait type) in JPEG format.
- Candidates will receive the form they filled out by email. They must have their two supporters sign it (electronic signatures are permitted) and then send it, along with their signed declaration of a member in good standing, to:

 The FIQ's head office:
 Présidente du comité Élection
 1234, avenue Papineau
 Montréal (Québec) H2K 0A4

 or

 email to:
comite.election@fiqsante.qc.ca
- Candidacy forms sent by regular mail or email must be received by November 22, 2017, at 5:00 p.m., or submitted to the president of the Election Committee before the RFIQ convention officially begins. You will find the time the convention is scheduled to begin on the Notice of Meeting sent out by the secretary.
- Should you have any questions about the online candidacy form, call Josée Paquet at 514-987-1141 or 1-800-363-6541, ext. 10363.

NOTICE OF ELECTION FOR THE RFIQ'S 1ST CONVENTION

STATUTORY COMMITTEES

Election: 3 members and 2 substitutes
Union Defence Fund: 2 members and 2 substitutes

PROVINCIAL COMMITTEES

Status of Women: 6 members and 2 substitutes
Youth: 5 members age 30 and under and 2 substitutes
Occupational Health and Safety: 6 members and 2 substitutes
Education-Animation: 4 members and 2 substitutes

NOTICE OF ELECTION FOR THE FIQP'S 1ST CONVENTION

STATUTORY COMMITTEES

Executive Committee (5 members):

- President
- Nurse vice-president
- Licensed practical nurse vice-president
- Secretary
- Treasurer

Internal Audit Committee: 3 members and 2 substitutes

NOTICE OF ELECTION FOR THE FIQ'S 11TH CONVENTION

STATUTORY COMMITTEES

Executive Committee (9 members):

- President
- 6 vice-presidents, including:
 - 1 Nurse vice-president
 - 1 Licensed practical nurse vice-president
 - 1 Respiratory therapist vice-president
- Secretary
- Treasurer

Internal Audit Committee: 3 members and 2 substitutes

POLITICAL RESPONSIBILITIES

The members of the FIQ's Executive Committee are responsible for the Federation's sectors and services and oversee their smooth operation. The responsibilities are assigned as follows:

President

Official spokesperson for the FIQ
 Responsible for:
 ■ Communication Service
 Jointly responsible for:
 ■ Status of Women Sector

Vice-president

Responsible for:
 ■ Sociopolitical Sector
 ■ Solidarity
 Jointly responsible for:
 ■ Status of Women Sector

Vice-president - reserved position - nurse

Jointly responsible for:
 ■ Labour Relations Sector
 ■ Negotiation Sector
 ■ Research Team

Vice-president

Responsible for:
 ■ Union Organizing Service
 ■ Education-Animation Service

Vice-president

Responsible for:
 ■ Organization of Work and Professional Practice Sector
 ■ Legal Team

Vice-president - reserved position - licensed practical nurse

Jointly responsible for:
 ■ Labour Relations Sector
 ■ Research Team

Vice-president - reserved position - respiratory therapist

Responsible for:
 ■ Social Security Sector - Insurance
 ■ OHS Sector
 ■ Human Resources

Secretary

Responsible for:
 ■ Organization and follow-up of meetings
 ■ Action plan and priority actions
 ■ General Secretariat
 ■ Youth Committee
 ■ FIQP

Treasurer

Responsible for:
 ■ Treasury
 ■ Union Defence Fund (FDS)
 ■ Information Technology-Documentation Service
 ■ Internal Services
 ■ Administrative Services
 ■ Social Security Sector - Retirement
 Jointly responsible for:
 ■ Negotiation Sector