

# Special Negotiation

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## **Local Negotiations: follow-up**

#### Meeting July 12, 2022

After having cancelled our meeting scheduled for June 28<sup>th</sup> following the sending of the tract, we met with the Employer in the afternoon of July 12<sup>th</sup>.

We stated our positions regarding the elements with which we disagree with respect to the content of the counterproposals submitted by the Employer on June 14<sup>th</sup>.



In addition, we have once again verbalized our incomprehension about the refusal to share basic information with us. This practice has gone on long enough. We must have a minimum of information in order to carry out our union work in accordance with the Labour Code.

## Intermediate Council: strong mandates voted on July 13, 2022

#### Intermediate Council

On July 13<sup>th</sup>, a Special Intermediate Council was held. On the agenda, **Status report: local negotiation.** 

At this meeting, the representatives granted a **strong mandate** to the Negotiation Committee to negotiate **permanent** work time arrangements (WTA) **that respect seniority**. Nothing less.

The representatives also mandated the Negotiation Committee to negotiate a partial leave without pay agreement if, and only if, an individual agreement is part of it.

Finally, the IC proceeded with the **adoption of the agreement** determining the terms and conditions for **the 8-10/9-10 schedules.** The Negotiation Committee is ready to finalize this agreement.

## Did you know?

#### The Intermediate Council - IC

The IC is made up of 31 representatives from all of the CIUSSS to better represent you. The representatives come from the following sources: the hospital: 13, the CHSLD: 7, the CLSC: 7, the rehabilitation centers: 4 positions. The IC is a body that sits between the General Assembly and the Executive Committee. Although the IC has several powers, this body is also intended to be a consultation body that provides input to the Executive Committee or to committees such as the Negotiation Committee in order to better represent you.