

Word of the president

After the resumption of our daily activities following the crisis that shook the network, our working conditions, we note, remain extremely precarious. Despite this, the year 2022 was marked by the signing of the work time arrangement agreements and the consultation for the current round of negotiations in which you participated in large numbers.



Many challenges await us in 2023. Your demands are a major asset in the defense of our working conditions. As a reminder, we consider it essential to contact us when you receive letters, forms or any email from the Employer. The FIQ-SPSCODIM is there to help you!

On behalf of myself and all the members of the Intermediate Council, I wish you a Happy Holiday season.

COVID-19 – Incentive measures

The Employer sends letters regarding the recovery of the amounts paid under the incentive measures. The recovery concerns, in particular, the premiums related to the expiry of the individual contracts provided for in the ministerial order 2022-033. These letters require FIQ-SPSCODIM members to reimburse the sums or to find an arrangement to establish a method of reimbursement within 15 days of receiving the letter. **The representatives of the FIQ-SPSCODIM objected to this approach at a meeting on December 19th.** If you are affected by such a claim, please contact us as soon as possible.

Are you on disability or do you know a colleague who benefits from salary insurance? Read this 

SICK LEAVE

When you are forced to stop working, you benefit from a health and salary insurance plan. For a period of 2 years, the Employer pays the benefits to which you are entitled. If your sick leave continues, the insurer, under the collective agreement, pays you. To guarantee your financial security, it is essential to respect the terms and conditions of the collective agreement.

We have observed several inconsistencies in the application of the terms and conditions of the collective agreement by the Employer, particularly when you return to work. If you are returning to work after a sick leave, as for any other problem related to your disability, contact the union!