



## FEBRUARY 2024 : flexibility and \$\$\$

### FIQ COLLECTIVE BARGAINING

We are still at the bargaining table but the positions of the GVT remain unacceptable.

The government has reiterated its intention to make it compulsory for professionals to be moved from your unit to another one or perhaps even from one establishment.

As far as salary offers are concerned, GVT confirms 12,7% over 5 years AND is making it conditional to giving into flexibility to further increase it's offer!

As Women's day rights is approaching, this is a frontal attack on women's working conditions and disrespect towards health care professionals.



## PRIORITIES

### FIQ Priorities

- Remuneration
- Improved salary on weekends
- Recognition of overtime
- Ratios
- Work time arrangement (better access)

### GVT Priorities

- Flexibility and mobility
- Overtime not recognized
- Self-scheduling,
- Recognition of seniority for independent labour (agencies)

## THE FIGHT MUST GO ON!

