

Bill 30: decision rendered

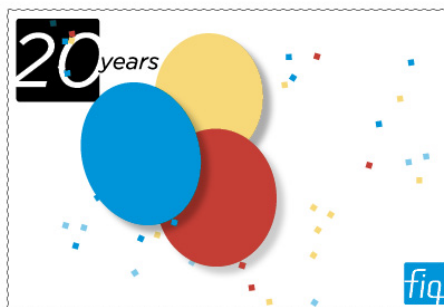
The Superior Court decision represents a victory for all union organizations affected by Bill 30, which was an attack on their rights. Indeed, on November 30, the Court declared unconstitutional this law which forced the merger of union certifications in the health and social services network, and modified the system of negotiations by decentralizing 26 matters to the local level. The Court suspends coming into effect of the invalidity ruling and grants an eighteen-month delay to the Quebec government to take the necessary measures to comply with the decision, a decision which the FIQ greets with satisfaction. The Federation will analyze all the spin-offs of this decision and await the government's reaction to be announced before the end of the month.

An electronic version, in french, of the Court's decision can be downloaded from the *Documents & Publications* section of the Federation's website:

< www.fiqsante.qc.ca >

December 2: 20th anniversary of the FIQ

On December 5, the Federation celebrated its 20th anniversary with the delegates present at the Federal Council in St-Hyacinthe. Delegates received a souvenir gift and were invited to a dinner and an evening of entertainment, with special guests and activities.



Bouchard-Taylor Commission

On Wednesday, December 12, the FIQ will present a brief entitled "Reasonable accommodations: the importance of going beyond perceptions" before the *Commission de consultation sur les pratiques d'accommodements reliées aux différences culturelles*. The position of the Federation is based on the results of a questionnaire on the place of religion in the public space, drawn up jointly with the *Commission des droits de la personne et des droits de la jeunesse*. The response rate to this questionnaire, distributed to 2,000 care professionals, was 25%: a demonstration of members' interest for this question.

Two years under the Decree

On December 13, the organizations of the *Secrétariat intersyndical des services publics* (SISP) will rally to mark the date of the adoption of Bill 142, in 2005, which decreed the working conditions of government employees. The rally will be held in front of the *Secrétariat du Conseil du trésor*, near the Parliament in Quebec City, 875, Grande-Allée Est, from 12 noon to 1 p.m. Note this date in your planner!

Postponement of the report of the Castonguay task force to February

The report of the task force on the funding of the Quebec health-care system, initially scheduled for December 20, was postponed to February 2008. The three members of the task force asked for an extension since they were not able to reach a consensus on the central recommendations.

Coming events

12.12

The FIQ presents a brief before the Bouchard-Taylor Commission

12.13

SISP: Rally, in Quebec City, marking the date of the adoption of Bill 142 which decreed the working conditions of government employees

Local negotiations

Report as of December 5, 2007

- 105 agreements signed
- 27 mediations requested
- 26 negotiations in progress