



Care professionals at CSSS Haut-Richelieu-Rouville mobilize

The *Syndicat des professionnelles en soins du CSSS Haut-Richelieu-Rouville* has adopted a plan of action in order to put pressure on their employer to implement measures to deal with their workload before it is too late. The union president, Sylvie Jovin, accompanied by Daniel Gilbert, Vice President of the FIQ, announced the plan of action at a press conference Monday morning.

Since Monday, the professionals have been wearing a sticker with the slogan, "Pour la qualité des soins, des postes de qualité" (Quality Positions for Quality Care). They are demanding, among other things, that their employer speed up the incumbency process.



An integration session for members of permanent and statutory committees



The members of the permanent and statutory committees, elected at the last FIQ Convention, attended two days of training on November 17 and 18.

This training enabled them to establish the modes of operation for their committees based on a strong team that demonstrates solidarity and to initiate a reflection on their role within the new orientation of the FIQ: social movement unionism.

About forty committee members, executive officers and union consultants participated and were quite satisfied with their new knowledge.

Statement against violence towards women: we succeeded!

The FIQ (employees, members of the executive and the coordination, and unions) has contributed to this campaign against violence towards women by collecting an amount of \$780 (out of a total of \$12,000).

The publication of the statement with all the signatures appeared in *Le Devoir* on Tuesday, November 25, International Day for the Elimination of Violence Against Women, as well as in the *Journal de Québec* with the names of the groups only. Also, a banner was published in the *Journal de Montréal* (with the title, dates, ribbon and reference to the web site) and publicity will appear on line on the web site of *The Gazette* for the duration of the campaign (November 25 to December 6).

The SISP is active in the electoral campaign

The *Secrétariat intersyndical des services publics* (SISP) has chosen to be active throughout the electoral campaign. It has defined three issues regarding public services: reinvestment in public services, privatization and the right to negotiate for employees in public services. Thus, actions will be carried out throughout the campaign. The first SISP action was to produce a special issue of *Public Force* to allow members of the SISP organizations to understand the targeted issues.

During the first week of action, welcoming committees were organized in order to stop and directly question the leaders of the three main parties and thus, know their position on the right to negotiate.

In the second week, a special activity will be held to denounce the harmful consequences of privatization in public services. This activity will take place on Thursday, November 27, in front of *Hôpital St-Luc* (CHUM), a location that is very symbolic of the problems of effectiveness and efficiency in privatization.

Reinvestment in public services will be the target issue of the third week of SISP actions.



Photo: François Beauregard

Quebec Elections 2008

In the days ahead you will receive in your mail the Quebec Elections Special Report produced by the FIQ. This publication contains an analysis of the commitments of the main political parties in Quebec - PLQ, PQ, ADQ and Québec solidaire - and presents the positions and comments of the FIQ. Since the Green Party had not issued their commitments at the time the publication went to press, they are not included in the document, but their positions will be available on our web site as of tomorrow.