



# Express

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## Happy New Year 2009!

The members of the Executive Committee and the personnel of the Federation wish all care professionals a 2009 full of happiness, health and solidarity.



### A year with a full agenda: three priorities

The FIQ decided at the last Federal Council to give itself three main priorities for action in 2009:

- the fight against privatization
- the reappropriation of organization of work
- the mobilization of members and the strengthening of local union teams.

A heightened vigilance over the developments in the privatization of health-care services, local, regional and Quebec-wide actions to counter the recourse to private agencies, public interventions, the implementation of an action plan on organization of work, a recruitment campaign of union representatives and an education blitz for new union representatives all make up part of the actions that will be undertaken this year in order to defend care professionals and public health-care services.

The year 2009 promises to be very active with the period for changing union allegiance and the start of negotiations of the Quebec collective agreement.

### Assessment of local negotiations

As of December 17, 2008

- 138 agreements concluded
- 4 decisions from an arbitrator
- 6 negotiations in progress
- 2 mediations in progress
- 2 arbitrations in progress

### On the agenda

The next FIQ Federal Council will be held in St-Hyacinthe from March 23 to 27.