



Internet antiviolence kit



This is the Occupational Health and Safety Week of the Federation and it continues until Saturday, October 24th. To mark the occasion, the FIQ distributed a poster and produced a short pamphlet in order to promote the *Internet antiviolence kit for care professionals*. This kit provides care

professionals and local union teams with different tools to prevent, even eliminate, the dangers of violence at work. One tool is already on line, a self-evaluation questionnaire for the purpose of knowing the perception of care professionals regarding the dangers of violence in their workplace. The FIQ is asking its members to complete it and give it to their union team. Other tools will be added throughout the year. The kit can be accessed from the FIQ website at :

<http://www.fiqsante.qc.ca/sante-et-securite-du-travail/soigner-sans-etre-agressees_trousse_eng.php>

Negotiations in the public and parapublic sectors

October 29th, a special rally which will unite several thousand workers in Montreal at the CEPSUM.

The next day, October 30th, the Common Front will present the *Conseil du trésor* with its salary demands. A demonstration will be held in Quebec City at Parc Georges V, starting at 11:45.



INFO-Influenza A (H1N1)

An information poster on the application of protective reassignment and vaccination of care professionals against Influenza A(H1N1) has been prepared for FIQ members. The posters as well as bookmarks with information on contesting the reassignment of a pregnant professional will be sent to the institutions in the last week of October to be posted and distributed to members.

Last minute

Since the information poster

was written, the MSSS informed the FIQ that once the vaccine for influenza is available, a healthcare worker who has had unprotected close contact (broken or absence of personal protective equipment) with a confirmed case of Influenza A(H1N1) will once again be offered vaccination as well as a post-exposure prophylaxis (antiviral). In the case where the employee refuses, she will be reassigned to duties without patient contact. If this is not possible, she will then be sent home, without pay, until the end of the incubation period.

Following verification, it seems that this measure is contrary to article 30.10 of the Decree in lieu of a collective agreement. This article provides that the "employee carrier of germs" is removed from her workplace as a preventive measure, however, she should not suffer any loss of salary.

If a care professional is faced with such a situation, she can contact her union representative for information

A victory for the Syndicat des professionnelles en soins du CSSS de la Montagne

46 care professionals from a private agency become employees of the CSSS

The *Syndicat des professionnelles en soins du CSSS de la Montagne* filed a request to the *Commission des relations de travail - CRT* in January 2006 in order to have private agency care professionals recognized as employees of the *CSSS de la Montagne*.

On October 8th the Commission agreed with the union by concluding that the 46 private agency care professionals were in fact employees of the CSSS. An important decision for the union and a setback for private agencies.

To access the CRT decision: <www.crt.gouv.qc.ca/decisions.asp>

On the agenda

09.10.21 and 22

FIQ Youth Network

09.10.29

Meeting of FIQ affiliated unions

09.11.11 and 12

FIQ Women's Network