

Negotiation of the public and parapublic collective agreements

Filing of the government's salary proposals

The government's proposal, submitted on November 30th, does not at all meet the expectations of the members of the organizations that make up the Common Front. The government's proposal only offers 7% to cover all the labour costs, maintain salary equity, retirement, etc., which does not in any way guarantee a salary increase for the workers.

Nevertheless, a study by the *Institut de la statistique du Québec*, published last week, concluded that the salaries paid in the civil service and in the health and education network are 8.7% less than those paid in other sectors of the economy. The government must act now to attract qualified manpower and to retain those with experience. Offering a competitive salary to this manpower is therefore a necessity. So, the government's proposal does not offer any solution to the labour shortage, because it contributes rather to the deterioration of working conditions in public services.

The content of the government's proposal is being presented to the FIQ delegates at the Federal Council of December 3, 2009.



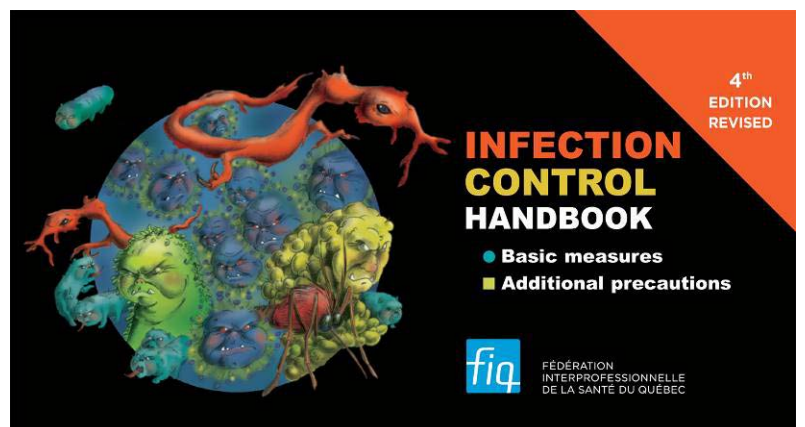
Infection Control Handbook

Revised 4th edition

The OHS Sector of the FIQ is proud to present the revised 4th edition of the Infection Control Handbook. This edition, an improved version of the previous ones, contains some new items, such as an index card on the *Pandemic Influenza A (H1N1) 2009*. The Federation hopes that, in the present context of the Pandemic Influenza A(H1N1), this tool can help care professionals perform their duties in complete safety in order to protect their health, that of their loved ones and the patients.

Since its conception in 2004, this practical tool on the main infectious diseases and the type of precautions recommended by public health authorities has become essential for care professionals, but also for many professors and students.

The care professionals, members of the FIQ, can obtain a copy of the handbook by asking a local union representative.



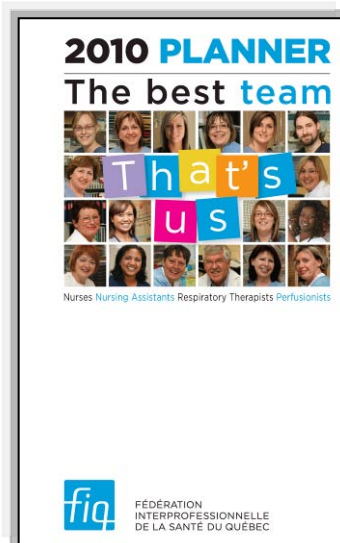
Commemoration of the events at the Polytechnique

On December 3, the Federation will take advantage of the fact that the delegates are meeting at the Federal Council to commemorate the events at the Polytechnique that occurred 20 years ago. This annual commemoration is very important for the Federation which always marks the event in memory of the fourteen young women assassinated by a man that didn't like women or their advancement in society.

Don't forget to show your support by wearing the FIQ sticker as a symbol of your commitment to this fight.

FIQ date planner available

The FIQ invites you to get a 2010 planner from your local union team. In it you will find a history of the Federation as well as statements on two of the big priorities of the organization, the fight against privatization and the re-appropriation of organization of work. An indispensable tool presented in a practical format!



On the agenda

25.11.09 to 06.12.09

12 days of action to eliminate violence towards women

01.12.09 to 03.12.09

Federal Council

06.12.09

20th anniversary of the massacre at the Polytechnique