



Vol 23 | No 2 | Feb. 2010
Special Federal Council
of February 22, 2010

ENACTION

FÉDÉRATION INTERPROFESSIONNELLE DE LA SANTÉ DU QUÉBEC | www.fiqsante.qc.ca

AN HISTORICAL MEETING

A first in the history of negotiations in the public and parapublic sectors: 3,000 delegates from the negotiation decision-making bodies of each of the members of the Common Front (SISP-CSN-FTQ) met in Quebec City on Monday, February 22, 2010.

AN IMPORTANT DEMONSTRATION

The delegates demonstrated in front of the National Assembly to remind the government of their desire to conclude an agreement before March 31 which will include decent working conditions that respect these employees.

TIME IS FLYING

The delegation also had the opportunity to hear different speakers who came specifically to discuss the importance of public services in Quebec society. Alexa Conradi, President of the *Fédération des femmes du Québec*, Jean-Claude Germain, Historian and Professor Jean-Noël Grenier were the speakers.

UPDATE ON INTERSECTORIAL NEGOTIATIONS

A press conference was held alongside this meeting in order to give an update on the progress of the work at the negotiation tables. ■



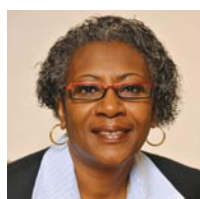
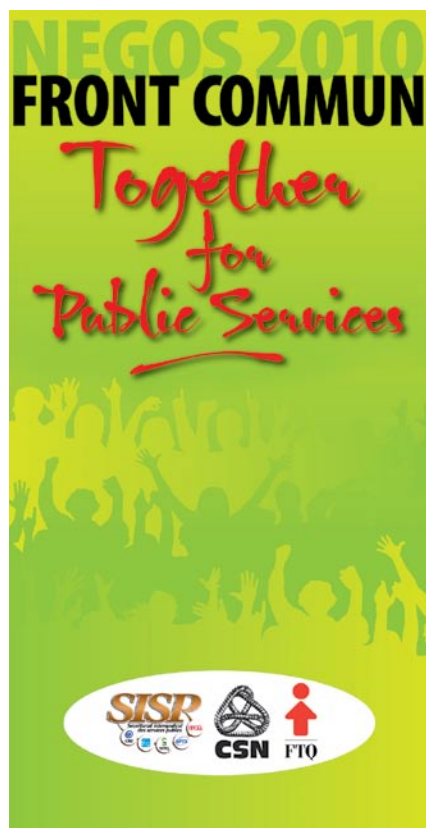
PRESS CONFERENCE
Legend: From left to right:
Claudette Carbonneau,
President of the CSN,
Lucie Martineau, SISP
spokesperson and Michel
Arsenault, President of
the FTQ
(Photo: Clément Allard)

POSTE-PUBLICATION
Convention 40007983

(adresse de retour)
FIQ Québec | 1260, boul. Lebourgneuf,
bur. 300, Québec (Québec) G2K 2G2

NEGOTIATION

FIQ en Action, vol. 23, n° 2, February 2010 | Published by the Communication-Information Service after each FIQ Federal Council and Convention meeting | **Distribution:** 58,900 copies | **Creative design:** Nolin | **Graphic layout:** Josée Roy | **Photography:** Jacques Lavallée | **Printing:** Solisco-Charactera | Reprint of any article or excerpt must indicate "reprint from the publication *FIQ en Action*"
 ISSN 1913-1755 (Print)
 ISSN 1913-1763 (Online)
www.fiqsante.qc.ca | info@fiqsante.qc.ca



CALL FOR MOBILIZATION

Régine Daurout

To speed up the negotiations, the members of the Common Front organizations, including those of the FIQ, need to be united and mobilized in order to maintain the pressure on the government to make them see reason.

I am personally inviting the members of the Federation to attend the national demonstration which will be held on March 20. More than 50,000 people are expected and, thanks to the scope of this crowd, the government will be able to see to what extent saving public services affects the Quebec people and its workers. It is now, more than ever, essential to show solidarity to this government which does not seem to realize that it has done everything to impoverish the thousands of women and men providing public services.
 Time for mobilisation! ■

PROGRESS REPORT ON NEGOTIATIONS

The Coordination Team, composed of Sylvie Savard, Ginette Raymond, Francine Savard and Serge Prévost, presented a progress report on the negotiations to the FIQ delegation at the Special Federal Council.

INTERSECTORIAL NEGOTIATIONS

The offers from the *Conseil du trésor* regarding salary remain the same, that is a 7% increase in the labour costs of which 5% is slated for a salary increase (1st year: 0.5%, 2nd year: 0.75%, 3rd year: 1%, 4th year: 1.25% and 5th year: 1.5%) and 2% for assuming the costs linked to maintaining salary equity, salary relativity, the pension plans and the corrections for the sectorial problems.



Diane Bouchard, Union Consultant, Social Security Sector

RETIREMENT

A meeting was held on February 18 with the *Conseil du trésor*. There are still disagreements between the parties.

- The management party refuses indexation.

- The union party is against the abolition of the 90-day bank, the increase in the actuarial reduction and the introduction of the minimum age of 55 as the criteria for eligibility for a pension without actuarial reduction.

Consult the Federation web site regularly to find out more about the work surrounding the intersectorial and sectorial negotiations <www.fiqsante.qc.ca>, its Facebook page <www.facebook.com/FIQSante> and follow it on Twitter <<http://twitter.com/FIQSante>>



SECTORIAL NEGOTIATIONS

Seven meetings have been held with the *Comité patronal de négociation du secteur de la santé et des services sociaux (CPNSSS)* since the Special Federal Council in January in order to clarify the demands from the Federation. It has been mostly about the issue of arrangement of work time. The CPNSSS has not responded to the FIQ at the time this article was written.

THE FIQ, A STRONG VOICE, ACTIONS THAT COUNT



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