

## The FIQ signs the new collective agreement



On February 25, the FIQ signed the new collective agreement of its 60,000 members. This new agreement will come into force on March 20, 2011 and expire on March 31, 2015. The determination and patience of the healthcare professionals made it possible to improve the working conditions of the members of the Federation and to ensure the sustainability of a public health system.

For all the details on the gains obtained and to access frequently asked questions about the new collective agreement, go to the "Negotiations" tab on the FIQ website.

### Public hearings

#### The FIQ takes a position on Bill 127

On March 15, the FIQ will participate in the National Assembly's public hearings on Bill 127, An Act to improve the management of the health and social services network.

The brief will be posted on the FIQ's website after it is presented to the parliamentary committee.

### President's video clip

#### We were right!

The contents of the new collective agreement prove that the FIQ and its 60,000 members were right to believe that healthcare professionals deserved better than what the government was offering in June 2010.

Watch the President's video on



[www.youtube.com/FIQSante](http://www.youtube.com/FIQSante)

### Care of the elderly

#### The announced investments must be entirely dedicated to services for the elderly

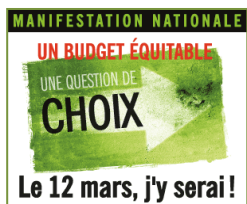
On March 3 the Federation reacted positively to the implementation of the *plan de services intégrés pour les personnes âgées* announced by the Government of Quebec. However, it issued certain reservations on the choice of investments. It is crucial that the millions of dollars announced be entirely and solely dedicated to direct services and the well-being of the elderly. According to the FIQ, the means to implement this integrated services plan must certainly not allow a greater hold on healthcare in Quebec for the private sector.

The press release can be read on the Federation's website under the tab "Salle de presse".

## REMINDER MARCH 12

### National demonstration

As a member organization of the *Coalition oppose à la tarification et à la privatisation des services publics*, the FIQ is inviting its members to take part in the major national demonstration which will be held this Saturday.



**What:** National demonstration "A fair budget: a question of choice"

**When:** Saturday, March 12 at noon

**Where:** Place du Canada in Montreal (Bonaventure or Peel métro stations)

All the details can be found on the Federation's website.

[www.fiqsante.qc.ca](http://www.fiqsante.qc.ca)

## Montreal Chinese Hospital employees are fed up with the Executive Director!

At lunchtime on March 1, several employees of the Montreal Chinese Hospital gathered outside the institution to call for the resignation of Executive Director Anthony Shao, who has been in office since 2001. Employees and union members from CUPE, the AIM-FIQ and the APTS participated in the demonstration.



A long series of incidents showing incompetent management, an autocratic leadership style, a culture of secrecy and an inability to solve labour relations problems was at the source of the discontent loudly expressed by the employees, which did not fail to make headlines.

The press release can be read on the Federation's website under the tab "Salle de presse".