

Nurses from Québec and Haiti unite to enhance nurses' work

On July 12, Régine Laurent, President of the FIQ, and Rose-Bello Bernard, spokesperson for the *Syndicat du personnel infirmier* (SPI), met His Excellency Mister Frantz Liautaud, Haitian Ambassador to Canada, in order that the latter intervene with the Haitian Parliament so that it will ratify Convention 149. This Convention covers the recognition of nurses' work and an improvement in the working conditions. The Federation is proud to support the SPI in its demands and hopes that the support of H. E. Mister Liautaud for the Haitian nurses will contribute to the upgrading of their profession and to the improvement of their working conditions.



From left to right: Régine Laurent, President of the FIQ, S.E. Frantz Liautaud, Haitian Ambassador to Canada, and Rose-Bello Bernard, SPI spokesperson.

Read the release on the website of the Federation under the tab "Salle de presse".

President's Blog "Playing with fire"

Don't forget to read and react to the latest blog from the president on the risky strategy of the Charest government. The president's blog is available from the home page on the FIQ website.



The President's Blog

Representatives from the FIQ elected to the FFQ board of directors

Two FIQ activists and employees, Martine Éloy and Iman Mawassi, will sit on the 2012-2013 board of directors of the *Fédération des femmes du Québec* (FFQ). They were elected in June respectively to the positions of Secretary and *Représentante, femmes démunies économiquement ou subissant une double discrimination* (Representative, economically underprivileged women or suffering double discrimination). Congratulations!

Complaints pursuant to the paternity leave stipulated in the 2006-2010 decree

The FIQ wants to inform its members that individual complaints have been filed by some members to the *Commission des droits de la personne et des droits de la jeunesse* (CDPDJ) concerning this leave. They allege that they have been the subject of discrimination based on civil status for the payment of the paternity leave indemnities. The decree, which served as a collective agreement, stipulated that adoptive fathers were entitled to their basic salary for ten weeks of leave contrary to the amounts stipulated in the Quebec Parental Insurance Plan (QPIP) for biological fathers who were entitled to only five weeks. The wording of the new collective agreement has been amended during the last negotiations in order to remedy this situation.

The Commission has decided to transfer some of the files for investigation. If you are covered by this situation, it is possible to exercise your rights by filing a complaint with the CDPDJ. The remedy can only be sought as an individual and must be undertaken within two years of the paternity leave. Contact your local union team for more information.

Summer period

Please take note that the next issue of FIQ Express will be put online on August 15. This publication will return to every second Wednesday in the month of September.

Have a good summer!

Document produced by the SISP on the pension plans

Distribution delayed until the fall



In the last issue of the FIQ en Action (Vol 25, No 2, June 2012), it was stated in the article, *Our pension plans being undermined* (page 3) that a document produced by the *Secrétariat intersyndical des services publics* (SISP), and in which the FIQ collaborated, would soon be available on the Federation's website. The distribution of this document, entitled *La retraite n'est pas un privilège*, will be delayed until the fall! In the meantime, you can still consult the last issue of the information bulletin *Force publique* published last spring on the FIQ website to read the retirement file! It can all be found under the tab "Force publique (SISP)" in "Documents et publications".