



### **New salary scales**

The rates for all the job titles represented by the FIQ have been increased as of April 1, 2012 by 0.5% due to the growth in the gross domestic product (GDP). These new salary scales can be consulted on the website of the Federation by clicking on "Documents et publications/Convention collective".

#### **Women's Network**

A Women's Network meeting will be held on May 23 and 24 with the theme "La violence, un fléau sournois Le Réseaux multiples visages!" (Violence, a devious scourge with a thousand faces). The registration deadline is May 3, 2013. Go to the

Federation website for more details.

## Public denunciation of the unhealthy work environment that reigns at Baie-Comeau

While the *CSSS de Manicouagan* is facing recurrent problems of attraction and retention of healthcare professionals to deliver care to the population in the Baie-Comeau region, the latter stubbornly ignores the union and its members who are trying, for better or for worse, to propose solutions.

In order to publicly denounce this situation that affects the work environment and the services for the population, Daniel Gilbert, Vice-President of the FIQ, and Marie-Patricia Tremblay, President of the *Syndicat des professionnelles en soins infirmiers et cardiorespiratoires de Baie-Comeau* (SPSICRBC), held a press conference on April 18.

Read the press release on the Federation website by clicking on "Zone medias".

## International Worker's Day celebration

It is with the theme "Chez nous, c'est NON au saccage de l'assurance-emploi" that the celebration of International Workers' Day will be held on April 27. A major gathering is planned at noon at place du Canada in Montréal.

The Federation invites its members and the public to participate in large numbers!

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### TO BE READ ON THE FEDERATION WEBSITE

- The editorial from the OHS Committee: "Code White... you turn pale!"
- The feminist reflection from the Status of Women Committee: "A landmark resolution on the prevention and elimination of violence against women and girls"

#### Inter-union demonstration demanding the application of the mechanism for the amendment of the job titles

On April 22, Sylvie Savard, Vice-President of the FIQ, as well as union reps from the Federation participated in an inter-union demonstration in front of the offices of the Health and Social Services Minister in Quebec City. This gathering wanted to let the minister know that the workers in the health and social

services institutions are fed up with the lengthy delays and the failure to follow the procedures for the creation of new job titles, despite the provisions stipulated in the collective agreement and the letters of understanding concluded during the last round of collective bargaining.



Photo : Clément Allard

## The FIQ joins the Coalition québécoise contre la réforme de l'assurance-emploi

Last week the Federation joined the ranks of the *Coalition québécoise contre la réforme de l'assurance-emploi*. The member unions and organizations of the coalition are denouncing the attitude of the Harper government and the impacts of its reforms.

For the FIQ, it is clear that the employment insurance reform will lower the working conditions of all workers, and especially those of women who live in a precarious situation. The harmful effects will also be felt by their families and may endanger their physical and mental health.