

Remuneration during the meal period



A major victory for the CHSLD nurses of CSSS Pierre-De Saurel and for all Québec healthcare professionals

A decision by arbitrator M^e Diane Veilleux this May confirmed the right of CHSLD nurses to be remunerated during their meal period. The employer, which maintained before 2011 that it was not obliged to pay nurses during meals because they apparently were not ordered to remain on site, was finally forced to recognize that only these nurses could ensure the continuity of care and therefore could not leave the institution. This decision has a province-wide impact and the nurses who fought this battle have good reason to be proud! Do you or your colleagues believe that your rights have been infringed? Follow the example of your fellow workers at CSSS Pierre-De Saurel and contact a local union representative without delay.

CSSS de Rimouski-Neigette

The SPSICR and the FIQ agreed with management to set up a working committee



This July 4, the proposal of proposition of the Syndicat des professionnelles en soins infirmiers et cardiorespiratoires (SPSICR) of CSSS Rimouski-Neigette, to set up a working committee to evaluate solutions with the aim of minimizing the impacts of budget cuts, was finally accepted by management. For more information, read the news release:

<http://www.fiqsante.qc.ca/fr/contents/communiqués/csss-de-rimouski-neigette-le-spsicr-et-la-fiq-sentendent-avec-la-direction-sur-la-mise-sur-pied-dun-comite-de-travail.html>

Celebrate with the FIQ at Montréal



FIERTÉ August 18 will be the date of the traditional Montréal Pride day, celebrating the Montréal Lesbian, Gay, Bisexual and Transgender (LGBT) parade! Once again this year, the FIQ will participate in the parade, which will begin at 1 p.m. at the corner of René-Lévesque Ouest and Guy and end at the corner of Rue Sanguinet. A closing show will be held in Parc Émilie-Gamelin. The participants are strongly encouraged to adopt this year's theme: "Our Flag, Our Life: RED". The FIQ hopes to see many of you there!



Lac-Mégantic tragedy :

The FIQ expresses solidarity with the community

Following the terrible railway accident that devastated the municipality of Lac-Mégantic on July 6, the FIQ expressed its profound solidarity with the region's residents and the member healthcare professionals of the Syndicat des professionnelles en soins de l'Estrie (SPSE) of CSSS du Granit, affected directly or indirectly by this horrible event. The FIQ also praised the work and efforts of the many healthcare professionals who mobilized to provide care and support to the people of Lac-Mégantic. The FIQ donated \$3,500 to the Explosion Lac-Mégantic fund administered by the Red Cross in order to help the population meet their needs for essential supplies.

TRAC Montérégie - The FIQ supports two organization helping women in the Richelieu-Yamaska region



From left to right, Annie Flibotte of *La Clé sur la Porte*, Johanne Brabant, of *Centre des femmes l'Essentielle*, Stéphane Gobeil and Véronique Foisy, spokespersons of the TRAC Montérégie, and Michèle Boisclair, 1st vice-president of the FIQ.

This June 27, TRAC Montérégie - The FIQ presented cheques for \$1,250 and \$250 respectively to *Centre de femmes l'Essentielle* and *La Clé sur la Porte* shelter for women victims of conjugal violence. The donations raised from the contributions of FIQ members in Montérégie will allow *Centre de femmes l'Essentielle* to renovate its community kitchen, while *La Clé sur la Porte* will benefit from the network of healthcare professionals of TRAC Montérégie - FIQ to disseminate its expertise on violence against women.

The FIQ supports Quebec midwives

The FIQ has publicly supported the campaign by Québec midwives, who are calling on the government to be more equitable in the treatment of their remuneration, especially for on-call hours and unfavourable schedules, and fair recognition of their profession. The FIQ, which represents a very large majority of professional women, is in solidarity with the midwives. The traditionally female character of their profession is an additional challenge when presenting their demands.