

Fed up at Hôtel-Dieu de Lévis: a mobilization that pays off

On July 14, the emergency room nurses at *Hôtel-Dieu de Lévis* decided to show they were fed up with the staggering increase in the number of overtime hours and the workload imposed on them. They refused to come in to work during the shift change. Ever since the opening of the new emergency department, three times bigger than the one before, the nurses were at the end of their rope. "We want solutions!" declared Julie Ouellet, President of the *Syndicat des professionnelles en soins de Québec* (SPSQ). After several discussions, the SPSQ and the administration agreed to solve the problem by adding one nurse per shift immediately and hiring new nurses, once their training is completed this fall.



Women's Network

A meeting on the theme of "Violence, an insidious plague with many faces"

The last meeting of the FIQ Women's Network, which was held last May 23 and 24, gave the participants the opportunity to discuss the definition of violence, and try to find solutions to end the cycle of violence and harassment, both in the conjugal and societal spheres and in the work environment. For the complete bulletin, read Women's Network Bulletin on the FIQ website.

A safe maternity experience and parental leave

To have a clearer idea of my rights and obligations



The brand-new brochure, *A Safe Maternity Experience - Parental leaves - What are my rights and obligations?*, designed by the FIQ for future mothers and fathers, is an essential tool to demystify the rights and obligations of pregnant or breast-feeding healthcare professionals under the provisions set out in the FIQ 2011-2015 provincial collective agreement. Do I have a right to preventive withdrawal? How do I apply for protective reassignment or preventive withdrawal? What financial benefits do I have the right to claim? You will find answers to all these questions in this brochure, available from your local union representative or in PDF format on the FIQ website

Prix Élane-Trottier



On the occasion of the annual conference of the *Ordre professionnel des Inhalothérapeutes du Québec* (OPIQ), which will be held on October 4 and 5 in Montréal, the FIQ will award the Prix Élane Trottier to a respiratory therapist who has stood out for an achievement and/or an involvement in an event beneficial to the practice of the profession. The selection criteria and the conditions for submitting a nomination are presented in detail at the following address: http://www.opiq.qc.ca/pdf/prix/Prix_E_Trottier_Appel_Candidature_2013.pdf. The nomination deadline is August 30, 2013 at 4 p.m.



L'ESSENTIEL
The Occupational Health & Safety Committee's Page



Never again silent in a dangerous situation!

Did you know that every employee has the duty to report a situation they consider dangerous? The OHS Committee's latest editorial sheds light on some potentially dangerous situations for healthcare professionals in institutions and the right reflexes to develop in order to remedy them. For more information, visit the FIQ website, in the eSSentiel section.

Feminism in all its forms: time for a serious discussion!

This coming November 14 to 17, the *États généraux de l'action et de l'analyse féministe* (Estates General of Feminist Action and Analysis) will be held on the theme "Réaliser notre projet féministe de société - Allons-y!" (Let's achieve our feminist project for society). Held over twenty years after the Forum "Pour un Québec féminin pluriel" (For a women's Québec), these *États généraux* will be a unique opportunity to produce an assessment of the last decades of feminist action and develop outlooks for the future. An exceptional forum for reflection and discussion, we can bet that these *États généraux* will be a beacon in the trajectory of feminism in Québec. FIQ will be there to promote its members' vision! For more information, visit: www.etatsgenerauxdufeminisme.ca.

