

## Summer at Hôpital Maisonneuve-Rosemont

The dynamic UHCP local team at HMR organizes a barbecue every year to thank its members. On the menu this year were croissants, orange juice and Crémant de pomme sparkling cider, hot dogs, corn-on-the-cob, cotton candy and good cheer.



Hospital staff who are not FIQ members could join in for a five-dollar charge.

This was a well-attended event; over 500 hot dogs were prepared for the occasion! A share of the profits will be donated to the Lac Mégantic victims.

[http://www.pssu.qc.ca/pages\\_fr/etablissements/hmr.html](http://www.pssu.qc.ca/pages_fr/etablissements/hmr.html)

## Nurses, real appreciation?

Patrick Martin is conducting a study on nurses under a Université de Montréal research project, in which FIQ delegates participated. He and Phi-Phuong Pham recently wrote an editorial published in the nursing sciences journal, *Aporia*, on appreciation of nurses at work. Patients are more genuine in their appreciation. But the authors observed how managers' appreciation has gradually and insidiously been transformed until it has become meaningless for nurses.

Read the editorial: [http://www.oa.uottawa.ca/journals/aporia/articles/2013\\_07/Editorial.pdf](http://www.oa.uottawa.ca/journals/aporia/articles/2013_07/Editorial.pdf)

## Proaction: a placement agency to watch

It is appalling to observe the extent to which business rules are not observed in service contracts between Montréal health network institutions and private placement agencies. The FIQ responded with a press release to the report submitted to the Minister Réjean Hébert, *Application des règles d'octroi des contrats à la firme Proaction dans la région de Montréal* (Application of contracting rules to Proaction in the Montréal region), which reveals deficiencies in 8 of the 10 contracts examined. The FIQ is calling on the Minister to act quickly and suspend the contracts made with Proaction. This report also shows the laxness of some institutional administrators and the Agence de santé et de services sociaux de Montréal.

For more information:

<http://publications.msss.gouv.qc.ca/acrobat/f/documentation/2013/13-048-02W.pdf>

## President's Blog

### Another health tax!



Blogue de la présidente

React to Régine Laurent's regular comments on current events, by visiting the President's Blog.

In this post-vacation period, we could all end up paying a new bill for medical acts that pharmacists are now allowed to perform. Stay tuned on this issue, which could have an impact on the costs of supplemental insurance contracts.

<http://www.fiqsante.qc.ca/fr/contents/blogue/dossier-de-la-taxe-pharmacie-quand-on-flash-a-gauche-et-quon-tourne-a-droite.html>

## Montréal Pride

Five members of the FIQ Executive Committee participated in the Montréal Pride parade on August 18, 2013. This colourful annual parade is an opportunity to reaffirm equality for all: lesbians, gays, bisexuals and transgendered. Even though Québec stands out for its openness to sexual orientation, prejudice and discrimination are still hard to eradicate, whether here or elsewhere. The struggle continues.

