

**Disgruntlement in Laval on October 23**



The licensed practical nurses, accompanied by Linda Bouchard, 5th Vice-President of the FIQ, and Louise Gilardeau, President of the SRPSQ, vigorously demonstrated in front of their institution, the CHSLD St-Jude. They denounced the abnormal management of the institution and protested against the deteriorating working climate and conditions. The

institution's administration responded the same day by way of a news release, indicating that they would be reviewing the disciplinary measures taken and announcing that the head of human resources, in the position since November 2012, would be leaving. A small victory! To be followed...



**A crowd at the FIQ booth at the OIIQ Convention**



The FIQ was present at the Annual OIIQ Convention which was held on October 28 and 29 in Quebec City with the theme *L'expertise infirmière : une richesse à partager*. Consultants from the union organizing and communication services answered the many questions from nurses and students who flocked to the booth. It must be said that the healthcare professionals are full of knowledge and energy to share!



**Profile of the next generation of nurses: between the departures and the conditions of practice**

The evolution of the next generation of nurses has been a subject of concern for many years.



On October 22, the FIQ commented on the profile presented by the OIIQ on the next generation of nurses through a press release. Even if the results are positive for 2012-2013, we cannot lose sight of the poor working conditions that have pushed many to flee the profession and that have the same impact on the other healthcare professionals, licensed practical nurses and respiratory therapists. The FIQ will remain vigilant...

A summary of the profile on the next generation:

[http://www.oiiq.org/sites/default/files/uploads/pdf/l\\_or dre/qui\\_sommes\\_nous/statistiques/oiiq\\_portrait\\_somma ire\\_effectif\\_infirmier\\_2012\\_2013.pdf](http://www.oiiq.org/sites/default/files/uploads/pdf/l_or dre/qui_sommes_nous/statistiques/oiiq_portrait_somma ire_effectif_infirmier_2012_2013.pdf)

**The FIQ at the Colloque Montréalien d'Inhalothérapie (Respiratory therapy conference in Montréal)**

The FIQ held a booth at l'Espace Rive-Sud on October 26. It was an opportunity for the respiratory therapists to obtain information about the FIQ activities and publications.

**The President's blog**

**Too many chiefs, not enough Indians...**



The President's Blog

When the management system is deployed in the health and social services network, it is a good idea to ask questions as has been the case these last few years. More managers, less care. "Manageritis" is an incurable disease. Read the indignation of the FIQ president, Régine Laurent.

<http://www.fiqsante.qc.ca/fr/contents/blog ue/ajouter-linsulte-a-linjure.html>

We are interested in your comments, follow the FIQ on its website, its Facebook page or its Twitter account:

- Its website: <http://www.fiqsante.qc.ca/fr/contents/pages/accueil.html>
- Its Facebook page: <https://www.facebook.com/#!/FIQSante?fref=ts>
- Its Twitter account: <https://mobile.twitter.com/FIQSante?p=s>