

A victory for the healthcare professionals working part time

The *Syndicat des professionnelles en soins de Québec* (SPSQ), affiliated with the FIQ, has just scored an important victory for the licensed practical nurses at the *Centre d'accueil St-Joseph de Lévis inc.* The latter - whether they work in a position that is less or better paid because of the availability given - will be paid the higher salary if they work at least half of the "regular workweek" in force in the institution. For more clarification of this decision, go to *FIQ en direct - Militante*:

<http://www.fiqsante.qc.ca/fr/contents/pages/bienvenue-dans-la-zone-militantes.html>

The FIQ puts the healthcare professionals at the heart of its recommendations



The FIQ presented its recommendations to the *Commission de la Santé et des Services sociaux* on September 26 within the context of the consultations on Bill 52 on end of life care. The FIQ addressed the issue of dying in dignity mainly through the angle of the healthcare professionals in both ethical and practical terms. They work every day with the clientele who are at the end of life stage, and their expertise and experience should be considered. Furthermore, the FIQ pointed out that the work measurement and timing tools for the healthcare professionals are not an acceptable management solution. The FIQ also reiterated the importance of public funding and of the delivery of care by the public network healthcare professionals.

To learn about all the recommendations made by the Federation, read the brief on the website:

<http://www.fiqsante.qc.ca/publicfiles/documents/fiq-memoire-pl-52-loi-concernant-les-soins-de-fin-de-vie.pdf>

Ombudsman

In the 2012-2013 Annual activity Report, the Ombudsman highlighted the problems encountered by the users of health and social services, among other things. While the FIQ has many times denounced these failures in the system, the Ombudsman points out the difficulties in access to care and services, the harmful consequences from lack of coordination, the shortcomings in the resources for residential housing for the elderly or the people suffering from cognitive deficiencies, an inadequate supervision of the agreements between the CSSSs and the different partners. Despite these findings, he pointed out the commitment and professionalism of those people working in the health and social services system. The FIQ hopes that this report won't simply be shelved.

<http://www.myvirtualpaper.com/doc/protecteur-du-citoyen/rapport-annuel-2013/2013091201/#0>

Fred Pellerin, "spokesperson" for the 2013 Entraide Campaign



Entraide will collect donations through the employees and retirees of the Government of Québec. Submitted according to the donors' choices to Centraide, to *Partenairesanté-Québec* or to the Canadian Red Cross, all these donations will be distributed to thirty-six different organizations. Roberto Bomba, Treasurer of the FQ, is one of the fifteen administrators on the joint Entraide committee. The campaign will be launched in Quebec City on October 7, 2013.

Some of the health and social services institutions will participate in the Entraide campaign:

<http://www.entraide.gouv.qc.ca/campagne-2013/index.asp>

We are interested in your comments, follow the FIQ on its website, its Facebook page or its Twitter account:

- son site Internet : <http://www.fiqsante.qc.ca/fr/contents/pages/accueil.html>
- sa page Facebook : <https://www.facebook.com/#!/FIQSante?fref=ts>
- son compte Twitter : <https://mobile.twitter.com/FIQSante?p=s>