

**Welcome to licensed practical nurses in the Chaudière-Appalaches region!**



Centre d'hébergement Champlain-de-L'Assomption in Saint-Georges de Beauce and Centre d'hébergement Champlain-Chanoine-Audet in Lévis merged in April 2013 to become a single administrative entity. The licensed practical nurses of CHSLD L'Assomption, previously unionized with the FSSS-CSN, joined the FIQ this November 11. Congratulations to the local teams of the two institutions, who obtained a 99% participation rate and a strong majority for the *Syndicat des professionnelles en soins de Québec*, affiliated to the FIQ.

**When will the perfusionist job title be evaluated?**

On November 4, Sylvie Savard, 4<sup>th</sup> Vice-President and Joint Political Officer for the FIQ's Negotiation Sector, met the clinical perfusionists within the context of evaluating their job title. During this meeting, they expressed their impatience regarding the employer party's slowness in recognizing the value of their profession and the related salary scale. Waiting since 2011, they indicated that they would not hesitate to take action, if applicable. A petition of support, signed by many medical specialists, was addressed to Marco Thibeault, Assistant Deputy Minister with the *Ministère de la Santé et Services sociaux*.

**All bets are off at the CHUM's Hôpital St-Luc**



Healthcare professionals leaving their units or simply the institution itself, meeting of all

administrative levels up to the Director of the CHUM, letter addressed to the Board of Directors, complaint filed with the *Commission de la santé et de la sécurité du travail* (CSST) against the employer - the nurses of the Uro-Oncology Unit of the CHUM's Hôpital St-Luc are sounding the alarm. They can no longer provide quality care and ensure the patients' safety. This is cause for concern!

**Looking after my mental health, our mental health!**



The FIQ Women's Network held its meeting at *Château Bonne Entente de Québec* November 7 and 8 on the theme of mental health. About 150 nursing and cardiorespiratory healthcare professionals attended. Lydya Assayag, Director of the *Réseau québécois d'action pour la santé des femmes* (Québec Women's Health Action Network) and Sonia Nadeau, Clinical Psychologist, spoke on the subject.

**WOMEN'S VOICES**



On November 11, *Châtelaine* magazine launched the book, *Femmes de parole*, in which 45 Québec women: executives, artists or feminists. It talks about those who have inspired them, their rebellion and their experiences. We see Lise Payette, *Coeur de Pirate*, Céline Galipeau, Françoise David, Denise Filiatrault, Louis Arbour and Régine Laurent... Inspiring.

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