

Proaction firm: Demonstration at the *CSSS Saint-Léonard et St-Michel*



The healthcare professionals at the *CSSS Saint-Léonard et St-Michel* demonstrated on November 21 in support of their colleagues working in home care who are feeling the effects of the inhumane management method promoted by firms such as Proaction, which the institution's administration is using. "We are here to serve the public and our goal is to provide quality services and not fill production quotas", stated Marilyn Augustin, President of the *AIM-FIQ CSSS Saint-Léonard et Saint-Michel*

union. Michel Desautels, Vice-President of AIM stated that this type of management completely removes the professionals' judgment. "When we have 20 minutes to change a dressing, but at the end of the 20 minutes, the patient starts crying, what do we do? According to the method advocated by Proaction, that times all care, we have to simply leave her to fend for herself. That is unacceptable!", he pointed out.

Comments of the OIIQ president

A petition is going around Québec

A petition, started by the *Syndicat des professionnel-le-s en soins infirmiers et cardiorespiratoires du CSSS de Chicoutimi* (SPSIC), the *Syndicat des professionnelles en soins infirmiers et cardio-respiratoires du CSSS Maria-Chapdelaine* (SPSICR), the *Syndicat des professionnelles en soins infirmiers et cardio-respiratoires du CS Domaine-du-Roy* (SPSICR) and the *Syndicat des professionnelles en soins de santé Lac Saint-Jean-Est* (SPSS), was launched on November 16. It demands that Lucie Tremblay, President-Executive Director of the *Ordre des infirmières et infirmiers du Québec* (OIIQ) apologize for her recent comments that showed a lack of respect for the majority of the OIIQ members by stating that the care delivered by nurses with college training may pose a threat for certain patients. Nearly 5,500 people have already signed the petition.

To sign the petition online or to download it, go to:

<http://www.respect-infirmieres.com/fr/petition.html>.

News about the pension plan

A completely new way of getting the buyback of a leave without pay for maternity or other reasons recognized within the framework of the Government and Public Employees Retirement Plan (RREGOP) will now be applied. This new way, which is more beneficial, applies to part-time employees who give additional availability and to employees who do not have a position in the health and social services sector.

Also take note that if you have buybacks to make, it will be important that your requests are received by the CARRA, before January 1, 2014, because new, higher rates will go into effect on that date.

For more information, consult the FIQ website:

<http://www.fiqsante.qc.ca/fr/folders/membres/assurancesretraite.html>

Organization of a soup kitchen to denounce the trashing of employment insurance

There was a mobilization on November 15 in Montréal to denounce the employment insurance reform programme undertaken by the Harper government and its negative impacts on workers.

Organized by the *Coalition québécoise contre la réforme de l'assurance-emploi*, which includes the FIQ, this symbolic soup kitchen wanted to draw the

government's attention to the movement which now has the support of organizations in nine Canadian provinces. Michel Mailhot, Vice-President of the FIQ, spoke at this event and a team from the FIQ distributed soup on site to demonstrate its solidarity with the movement.



We are interested in your comments; follow the FIQ on its website, its Facebook page or its Twitter account:

Its website: <http://www.fiqsante.qc.ca>

Its Facebook page: <https://www.facebook.com/FIQSante>

Its Twitter account: <https://twitter.com/FIQSante>