

Orange alert at Salaberry-de-Valleyfield



From left to right, Ariane Benoît, v.-p. SPSS hospital-mission, Francine Savoie, SPSS president and Daniel Gilbert, 2nd vice-president of FIQ

On January 14, the *Syndicat des professionnelles en soins de santé du Suroît* (SPSS) convened the media to a press conference to denounce the unbearable situation in the *Hôpital du Suroît* Emergency Department where the

occupancy rate has stagnated at 300% since the beginning of the year. After having spoken to the administration on many occasions, the healthcare professionals at the hospital have launched an orange alert and are wearing vests in the same colour to demonstrate the impacts of overcrowding in the Emergency on all the professionals in the institution. In fact, all the care units are operating with reduced teams and with healthcare professionals who are forced to work overtime. "We are not under construction, we are collapsing." They say.

Report:

<http://tvanouvelles.ca/lcn/infos/regional/montreal/archives/2014/01/20140114-175333.html>

The FIQ takes a stand on the living conditions in a CHSLD

The FIQ participated in the consultation on the living conditions of the adults living in a residential and long-term care centre by presenting a brief on January 20, 2014. Recalling that the people with loss of autonomy are the most vulnerable in our society, Régine Laurent and Michèle Boisclair stressed the need to create publicly funded care settings where the values guarantee respect, dignity and the financial capacity of these people.

To read the FIQ brief: <http://www.fiqsante.qc.ca/publicfiles/documents/2014-01-20-fiq-memoire-hebergement-des-personnes-adultes-en-chsld.pdf>

Victory! Judge Martin invalidates the amendments to the Pay Equity Act



In 2009, the Treasury Board made amendments to the Pay Equity Act. These amendments resulted in depriving the employees of the retroactive salary correction from the evaluation of their job. This correction only applied during the audit work several years later. The FIQ denounced these consequences, finding them discriminatory and contested these amendments in court with the other unions. It was together that we have won. Equality between women and men is far from being something taken for granted. In terms of pay equity, the FIQ and all the unions in Québec must always be watchdogs!

Charges for rooms at the CHUM and the MUHC

The FIQ strongly denounced the government's idea to impose a cost for rooms in the two new Montréal university hospitals, the *Centre Hospitalier Universitaire de Montréal* and the McGill University Health Centre. The FIQ has always been against projects of individual user fees for health and social services that should be funded through income taxes. Réjean Hébert dismissed the rumours about there being costs for the rooms in these hospitals. To be followed!

Renewal of the group insurance contract

Your group insurance plan was renewed on January 1, 2014. To learn about the changes and some precisions made to the brochure since the group insurance contract went into effect and that remain in effect on January 1, 2014, download the information sheet at the following web address

<http://www.fiqsante.qc.ca/fr/contents/documents/renouvellement-au-1er-janvier-2014-du-regime-dassurance-collective.html>

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