

Professional burnout and discontent in perspective if the wrong is not corrected at the CSSS Jardins-Roussillon!

On February 27, the *Syndicat du CSSS Jardins-Roussillon* intervened in an inter-union at the board of directors meeting of the Montérégie Regional Health and Social Services Agency. They denounced the fiscal recovery plan for 2013-2015 that will put the staff at the CSSS in an untenable situation. The savings projected for March 31, 2015 are around \$12,283,623. The vacant positions will not be filled and the mental health day centre will be closed, among others. The CSSS also wants to reduce the costs related to salary insurance and CSST, while the control over these plans, that is often arbitrary, has an impact on the rehabilitation and the health of the employees. No specifics were given for how the 13,000 hours worked by independent labour in the nurse category will be filled.



Isabelle Groulx, Interim President of the SPSSJR-FIQ

The healthcare professionals at CSSS Champlain-Charles-Le Moyne on the move



Joane Aubut, AIM; Sylvie Le Gal AIM-FIQ CCCLM; Régine Laurent, FIQ

On March 11, the AIM nurses, licensed practical nurses and respiratory therapists, section *CSSS Champlain-Charles-Le Moyne* vigorously demonstrated in front of *Hôpital Charles-Le Moyne* to denounce the management decisions and warn the public about the degrading health services and social services. Whether in the CLSC, the hospital or in the CHSLD, all the healthcare professionals report numerous examples where they can no longer give care and do prevention correctly because the employer has decided not to replace absences, not to add staff when needed or to make cuts in the budget.

Stimulated by the noon demonstration, the healthcare professionals continued with a sit-in during the afternoon on the surgical, neurosurgical and orthopedic units in the hospital, to protest the lack of staff.

On March 4, the FIQ, along with the members of the *Collectif du 8 mars*, met with Premier Pauline Marois, Minister Agnès Maltais, Minister Véronique Hivon as well as Minister Diane De Courcy. The political officers of the member organizations of the *Collectif* took advantage of this opportunity to remind the government of the need to take into account the specific needs of Québec women and workers in the development of government policies and



Meeting with the government for International Women's Day

Collectif du 8 mars press conference - Photo: Louise Leblanc

programmes. In particular, they gave a follow-up on the following files: government action plan "So that right-wing equality becomes fact 2011-2015" and differentiated analysis according to gender (ADS); work-family balance; economic autonomy of women; Québec public services.

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DID YOU KNOW THAT?

The employers must insure the safety of the healthcare professionals and comply with the standards issued by the federal Department of Health, Radiation Protection Division, the division for protection against radiation? To find out more, read the editorial from the OHS Committee, *X-Rays are invisible, watch out for them!*, at the following web address: <http://www.fiasante.ac.ca/en/lessentiel/>

