

## Vision. Progress. Action.

The 2014 Convention embodies evolution and change. Evolution linked to the political and social context that forces the unions to reassert their necessity and their legitimacy, and change in union practices in order to get a maximum number of members to participate in the decisions and in the search for solutions. The FIQ leadership must be deployed in health, become the union force in health, forge alliances beyond the borders of Québec, and dare to have a dynamic and creative approach. To do this, the Convention



adopted a series of recommendations which had been submitted to the members, which will enable the delegates “to think outside the box”. The coming years for the FIQ will therefore unfold in light of the consultation of the members, the implementation of a new vision, and the creation of alliances with citizen groups and other unions.

## Union democracy

The FIQ will therefore broaden the spaces for consultation and deliberation to give more chance to speak to the different categories of professionals that it represents: nurses, licensed practical nurses, respiratory therapists and perfusionists. And, the regional structures of the FIQ, Regional Action and Consensus-Building Tables - TRAC, will be involved in the development of the new models of cares; and the youth and women’s networks will grow. The FIQ will also develop a participative approach to consultation at all levels of the organization.



## Development of original projects

The FIQ will enlist in a permanent process of research, development and implementation of new union practices and new models of care which will enable the healthcare professionals to assert their expertise and their leadership.

## Alliances

Partnerships with organizations that share common interests with the FIQ, like the Canadian Federation of Nurses Unions (CFNU) and the Global Nurses Union will also be maintained and developed. The FIQ will also support the unionization of employees working in all the care settings.

### On the programme tomorrow

- Speech of Angela Davis
- Report from the TRAC’s
- Géniales en herbe – Final round