

**Régine Laurent meets with the healthcare professionals from the Gaspésie**

The president of the FIQ went to Ste-Anne-des-Monts on May 16 to meet with the healthcare professionals from the region to discuss the current challenges of the Federation, including the new models of care that it wants to install. Régine Laurent thus met with Sébastien Des Roches, President, and Mylène Alain, Grievance Agent, for the *Syndicat des professionnelles en soins de la Gaspésie* and the members from several institutions in the region.



Ms Laurent also spoke with the physicians during her visit.

Remember that the small homes for seniors and neighbourhood clinics projects that the Federation is currently spearheading aim to allow ailing seniors to remain in their environment rather than going to the major centres, and allow the healthcare professionals to make good use of their full potential. Several members took advantage of Ms Laurent’s visit to tell her about the regional problems and their expectations regarding the negotiation of the next collective agreement. They also endorsed the negotiation sectoral priorities targeted by the FIQ as part of the pre-consultations.

**“Healthcare Hell”**



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**HOW TO BALANCE WORK, FAMILY LIFE AND PERSONAL LIFE?**

One question which represents a significant challenge for the healthcare professionals and a dimension of their lives which is often neglected by the employers. The FIQ is collaborating in a research project on work-family-personal life balance conducted by Ms Amira Dakhlaoui, postdoctoral researcher, under the direction of Ms Diane-Gabrielle Tremblay, Professor at TÉLUQ. The results of this research will enable the FIQ to have access to data that until now was inexistent and thus build a draft collective agreement that reflects the reality of its members even more.

Healthcare professionals interested in participating in this research can do so **before May 31, 2014** in one or both of the following ways:

- Complete a questionnaire online. The internet link can be obtained by sending an email to Ms Dakhlaoui at [amira.dakhlaoui@teluq.ca](mailto:amira.dakhlaoui@teluq.ca);
- Participate in an interview. An appointment can be made with Ms Dakhlaoui by email.

**OHS Committee editorial**



**“Protective reassignment for the pregnant worker: myth or reality?”**

Don't forget to read the latest editorial from the OHS Committee on the right to a protective leave for the pregnant worker, a preventive measure allowing thousands of Québec workers to work during their pregnancies every year.

[www.fiqsante.qc.ca/en/lessentiel/](http://www.fiqsante.qc.ca/en/lessentiel/)

Your representatives elected to the OHS Committee at the FIQ Convention last April, from left to right: Jean-Louis Pelland, Patrice Dulmaine, Céline Tranquille, Sylvain Allard, Isabelle Groulx and David Lambert.

