

**Leitao budget - A re-engineering of the State version 2.0 at the expense of the quality of public services**



Present at the in-camera presentation of the 2014-2015 budget, Régine Laurent sharply criticized the cuts stipulated for the healthcare network. These will obviously affect “the quality of care for the patients and the working conditions of the healthcare professionals whose arms are already full” stated the president of the FIQ. As for the intention to freeze the number of employees in the public and parapublic sectors, Régine Laurent sees this as a discouraging message that the government is sending the

healthcare professionals who are already not enough in numbers to perform all their tasks. The FIQ also stated that it is unfair to put the blame for the sad state of public finances only on the shoulders of the State employees, when a good part of the problem is found instead on the side of poor management.

**“La FIQ c’est nous!” The unifying video goes viral**

The “La FIQ c’est nous!” video, featuring activists who proudly declare their allegiance to the FIQ, has invaded the social media and generated plenty of feedback. Healthcare professionals affirm the reasons why the FIQ is the best vehicle to promote their rights.



Watch it and share it:  
[www.lafiqcestnous.com/](http://www.lafiqcestnous.com/)

**Harassment and intimidation in the Mental Health and Dependency Programme at Hôpital de St-Jérôme**

**Action must be taken immediately!**

This past May 28, Daniel Gilbert, Vice-President of the FIQ, and Annie Chaloux, Acting President of the *Syndicat des Professionnelles en soins de St-Jérôme- FIQ*, sounded the alarm to the media. “Situations of harassment and intimidation are multiplying and management is closing its eyes,” said Daniel Gilbert. The Union therefore called on management to restore a climate of confidence by accepting the involvement of a specialized external resource chosen by both parties. Failing this, “we will ask the *Commission des relations de travail* to intervene,” Annie Chaloux warned.

**Settlement of 600 grievances**



**A great success for the Syndicat des professionnelles de la santé Bécancour-Nicolet-Yamaska - SPSBNY**

The SPSBNY is delighted with the success achieved in settling 600 grievances, 400 of which resolved assignment of positions. The other cases concerned the absence of compensation during overlapping shifts. Claude Boucher, Vice-President of the FIQ, said she is very proud the Union was able to restore the principle of seniority and create a new grid of requirements with the employer for all sectors of activity. Nathalie Perron, President of the SPSBNY, is very satisfied that the licensed practical nurses will receive retroactive pay corresponding to 10 minutes of overtime on each shift for the period from March 20, 2011 to June 19, 2012. Congratulations on this fine victory!

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