

**Participate in creating your provincial collective agreement!**



The summer will be hot when the government and the FIQ are preparing for the negotiation of the 2015 collective agreement. You will be consulted in defining your future working conditions by your union between now and September 12, 2014. The identified priorities are: a reduction in the workload and job insecurity; an improvement in the working conditions in order to retain the healthcare professionals; and the recognition and enhancement of training/education.

Whether you are a nurse, licensed practical nurse, respiratory therapist or perfusionist, keep an eye on the bulletin boards in your institution and go to the assemblies!

**The FIQ is behind an exciting project!**

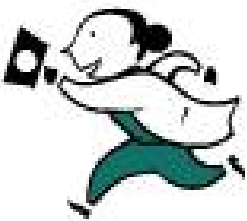
A neighbourhood clinic will spring to life on the fringes of the St-Sauveur and St-Roch neighbourhoods in the Basse-Ville of Quebec City. Its mission will be to offer the population front-line services provided by healthcare professionals thus improving access to health services. This clinic is an evolution of the SABSA health cooperative founded by Isabelle Tetu and Maureen Guthrie. At first looking after people with Hepatitis C or HIV, the two who started the project quickly realized that the needs for access to care affected a much larger part of the population. Therefore, with the help of the FIQ and numerous partners this clinic will spring to life as a pilot project. A great way to give care on a human scale!



From left to right: Isabelle Tetu, Régine Laurent, Alexandra Guérin, citizen and a client of the clinic and Bernard Roy.

The partners in the project at a press conference on June 18 were Isabelle Tetu, Specialty Nurse Practitioner; Maureen Guthrie, Nurse; Bernard Roy, representing the Faculty of Nursing Science at the *Université Laval*; Damien Contandriopoulos and Arnaud Duhoux from the *Université de Montréal*; Régine Laurent, President of the FIQ.

**Unprecedented setbacks at the CSSS du Témiscamingue**



**SPSST**  
 Syndicat des professionnelle  
 en Soins de Santé du  
 Témiscamingue

The negotiation of the local collective agreement for the nurses, licensed practical nurses and the respiratory therapists at the *Centre de santé et de services sociaux (CSSS) du Témiscamingue* is going very badly. After nine days of negotiation and three days of mediation, the employer is stubbornly

imposing unacceptable working conditions on the healthcare professionals. While an arbitration process should start shortly, the latter wants to make the workforce more flexible by rendering the shift and the home base as an indication only in order to reassign staff as he wishes from one site to another over a vast territory.

The healthcare professionals have mobilized to obtain respect for their working conditions by denouncing the situation in a press conference on June 19 and by circulating a petition.

**Follow the FIQ:**

- [www.fiqsante.qc.ca](http://www.fiqsante.qc.ca)
- [www.facebook.com/FIQ\\_Sante](http://www.facebook.com/FIQ_Sante)
- [www.twitter.com/FIQSante](http://www.twitter.com/FIQSante)



Watch for the  
**FIQ Express** publications  
 over the summer, we will  
 not be taking a break!