

NEGOTIATIONS

The FIQ files its sectoral demands



On November 10, when the Federation’s sectoral demands were filed, the delegates meeting at a special federal council in Quebec City, took part in a large-scale demonstration in the streets of the provincial capital.



The activists first accompanied their representatives to the office of the *Comité patronal de négociation du secteur de la santé et des services sociaux* (CPNSSS), where they had an appointment at 11:00 for the official filing. The delegates then diverted to the National Assembly to hear the passionate speech of their president Régine Laurent, but also to notify the government about the difficulties experienced by the healthcare professionals in the public healthcare network. They were able to do it concretely and in an original way by responding, on self-adhesive paper, to the following question: “The healthcare professionals are stuck on the healthcare network. What difficulties do they have?”. The numerous papers reflecting each one’s reality were then stuck on the big plastic boards placed in front of the National Assembly. At the heart of the healthcare professionals’ concerns: a reduction of the workload and job insecurity, an improvement in the working conditions in a perspective of attraction-retention and the recognition and enhancement of training/education.



Bil 10 : the Federation is mobilizing

A mobilization activity took place on November 12 in the healthcare institutions, in order to denounce Bill 10 with Minister Barrette.

The members of the FIQ were covered with stickers designed for the occasion.



HERE ARE 10 GOOD REASONS TO SCRAP BILL 10

1. It **pushes care further away** instead of bringing it closer.
2. It **centralizes the decisions** instead of decentralizing them.
3. It **does not guarantee savings** in the end.
4. It **does not promote democracy**.
5. It in no way **assesses the previous reform** which has not been completed.
6. It is based on ideas that failed in **Alberta**.
7. It **causes chaos in the management of labour relations**.
8. It **sets the stage for more privatization**.
9. It **promotes subcontracting**.
10. It **does not improve access to care**.

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The FIQ committees meet under the thematic *Collective innovation and creation*



On November 5 and 6, the members of the different FIQ committees met in Drummondville to attend the “Collective Innovation and Creation” training. This integration session enabled the participants to experiment with new ways of doing things by taking part in creative workshops and to better understand the functioning and the role of each one of the committees at the FIQ. It was also an opportunity for the participants to exchange and to

forge ties with the members of the different committees, while developing a feeling of belonging to the organization. Thanks to the cohesion of their forces and of their respective experiences, the FIQ committees are beginning their mandate not only with a desire to create new projects but also with the desire to innovate and to participate in the challenges that will come up.

