



**Happy New Year to everyone!**

**That 2015 be synonymous with health and solidarity!**

### **Union democracy and the influence of women at the FIQ**

If the government adopts Bill 10, as it intends to do, it will, among other things, provoke a union reconfiguration and will have impacts on the representativeness of the members of the Federation. The FIQ is already addressing it through a strategic committee, on the effects of this Bill on its structures and on the measures that need to be taken to maintain its strength and its union democracy.

On December 19 last, the strategic committee mandated the Status of Women Sector and Committee to reflect on the place held by women in a union democracy and to evaluate how the particular reality of the members of the Federation, a majority of women, may be reflected across the organization.

Therefore, a special Women's Network will be held on January 20 and a bulletin, available on [fiqsante.qc.ca](http://fiqsante.qc.ca), will be produced after the meeting.

### **Publicity campaign of the Federation**



Keep an eye on your television, the Web and roadside billboards and an ear to the radio, as the Federation's publicity campaign is starting up again as of January 19.

### **Special Federal Council in January**

On January 27 to 30, the delegates of the Federation will be meeting in a Special Federal Council to discuss the ongoing negotiations and Bill 10, the threat of which is weighing more and more heavily on the health network. Consult the next issue of FIQ en Action, at [fiqsante.qc.ca](http://fiqsante.qc.ca), to find out all the details.

### **Régine Laurent, woman, mother, nurse, union activist, visionary**

Watch or watch again the interview Régine Laurent gave as part of *Les Militants* project:

<http://ferrisson.com/regine-laurent-fiq/>.