

## Abuse of overtime in the healthcare network



Source : La Tribune

During a press conference held on March 18, Régine Laurent, President, and Nancy Bédard, Vice-President of the FIQ, denounced the abuse of overtime in the healthcare network. “The abuse of overtime and, even worse, of compulsory overtime for nurses and licensed practical nurses in the healthcare network, is still far too present. In many institutions, what should



be an exceptional measure has been built up into an everyday management system. In addition to the harmful effects on the health of healthcare professionals, this practice jeopardizes the quality and safety of the care offered to the Quebec population, Ms. Laurent pointed out.

Public denunciations were also organized in Sherbrooke and Chicoutimi.



Source : TC Media, Audrey-Anne Maltais

## Saint-Lambert sur-le-Golf

### Finally, a collective agreement for healthcare professionals

After 4 years of hard work, the healthcare professionals of *CHSLD de Saint-Lambert sur-le-Golf (Groupe Savoie)* finally have their first collective agreement, in force since March 1. Since their certification by the Commission des relations du travail, which dates back to 2011, the union representatives had to go through the negotiation, conciliation, mediation and arbitration processes before reaching a signed agreement with the employer. The institution’s healthcare professionals can be proud of their audacity!

### 12.1% return for the RREGOP in 2014

The pension fund of the Government and Public Employees Retirement Plan (RREGOP) realized a 12.1% return in 2014, which is excellent. During the year, the participants’ funds increased by \$5.3 billion, reaching \$55.7 billion as at December 31, 2014.

For more information, go to [carra.gouv.qc.ca](http://carra.gouv.qc.ca).

## The FIQ demonstrates on the eve of tabling of the Leitão budget

During a demonstration in front of the National Assembly this past March 12, bringing together 600 healthcare professional members of the FIQ, President Régine Laurent declared: “Last year, the Government swore to us that care and services would not be affected, despite its cuts imposed on the healthcare network. Instead, the opposite has happened. We have been subjected to cuts and abolition of positions all over Quebec, which have increased the workload of healthcare professionals and are affecting services to the public.”

On the eve of the Leitão budget, Ms. Laurent explained:

“Our fears are borne out by the statements made by the Minister of Finance, who has already affirmed that the impacts of the cuts would be worse this year than last year. We are asking him to restore common sense and not further shake and weaken the healthcare network. The quality and safety of the care provided to patients depends on it”.



## Meeting with the Minister responsible for the Status of Women



Source : Groupe CNW/Alliance du personnel professionnel et technique de la santé et des services sociaux (APTS)

### Women will have to make themselves heard another way

The March 8 Collective, which includes the FIQ, was indignant upon leaving its March 13 meeting with the Minister responsible for the Status of Women. “The Minister shares her government colleagues’ concern to achieve a zero deficit at any price, to the extent of refusing to analyze the impact on women of government measures, legislation and policies,” declared Alexa Conradi, spokesperson of the Collective and President of the *Fédération des femmes du Québec (FFQ)*. She added that “women will have to make themselves heard another way”.