

Retirement: A survey by the FIQ sounds the alarm

On April 12, the Federation publicly disclosed the results of a survey conducted with its members age 50 to 64 to determine the proportion of healthcare professionals intending to retire over the next three years. The objective of this survey was to know the impacts of the changes to their pension plan proposed by the *Conseil du trésor* as part of the current negotiations.

The results of the survey indicate that nearly half the healthcare professionals over age 50 intend to retire in the next three years because of the penalties in the pension plan that the Government wants to impose. This would mean a massive departure of 7,500 nurses, licensed practical nurses, respiratory therapists and perfusionists.

To read the press release and consult the results of the survey, go to the FIQ website under the tab “Nouvelles”.



The President and Vice-president of the FIQ, Régine Laurent and Daniel Gilbert.
Photo credit: CBC News

RREGOP brochure: Consult the online version!



Previously handed out exclusively to members attending the information evenings on RREGOP organized by the FIQ in the different health institutions, you can now consult the RREGOP brochure “RREGOP: answers to your questions” on the Federation website, at figsante.qc.ca/en/rregop. The online version of the 7th edition includes some updated information. An 8th edition will be produced following the conclusion of the ongoing negotiations. For any questions on your pension plan, do not hesitate to speak to your local union team.

The concerns of the respiratory therapists have been heard

On April 1st, Mylène Durocher, a respiratory therapist at the CHUM, sent a letter addressed to the president of the FIQ, Régine Laurent. In this letter, Ms. Durocher expressed her concerns and her expectations regarding certain demands that the respiratory therapists feel are of major importance. On April 10, Ms. Laurent, along with Mr. Guy Brochu, President of the CHUM union, personally met with Ms. Durocher to discuss her concerns with her and to answer her questions. A letter from Ms. Laurent was then published on the FIQ-Santé Facebook page.

Letter from Régine Laurent on Facebook: <http://on.fb.me/1OHMU2I>



Support the healthcare professionals on the North Shore!

Be quick and sign the petition in support of your colleagues on the North Shore who are demanding the government maintain the retention premium of 8% for the healthcare professionals and extend it to the entire North Shore consistent with the mega-institution created by Bill 10.

You have until April 27 to sign the petition:

<https://www.assnat.qc.ca/fr/exprimez-votre-opinion/petition/Petition-5185/index.html>

Régine Laurent at the APES Convention

The president of the Federation, Régine Laurent, gave a conference on nursing perspectives on the reorganization of the network on April 15 as part of the *Association des pharmaciens des établissements de santé*

du Québec (APES) annual convention. The first day of the convention was dedicated to discussions with different guest speakers on “The effects of the Barrette reform”. Ms. Laurent spoke about the impacts of the Barrette reform on the quality and the safety of the care and the working conditions of the healthcare professionals as well as the repercussions on union rights.

