



Watch for the notices posted in your institutions or consult your union team to find out the place and time of the referendum vote on October 20, 2015, concerning the three days of rotating legal strikes.



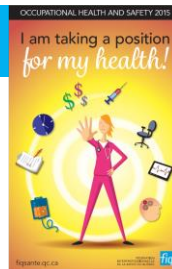
World March of Women

This October 17 in Trois-Rivières, join the World March of Women, which will be held on the theme “Liberate our bodies, our world and our territories!” Several FIQ representatives and activists will be on hand.

OHS Week in full swing!

www.fiqsante.qc.ca/fr/lists/editosst.html

See the most recent editorial of the FIQ Occupational Health and Safety Committee, addressing the theme of 2015 OHS Week: I am taking a position for my health!



Resumption of negotiations at the sectoral table

On October 2, when they were meeting at the Special Federal Council in Quebec City, the FIQ delegates took a unanimous position against the detestable nature of the most recent management offer. However, by a majority vote, they accepted that their representatives return to



the sectoral bargaining table. “Considering what the Government presented to us yesterday, we are able to resume the formal negotiating process and return to the sectoral table. We feel we now have a serious basis for discussion, from which we can negotiate. The Government has heard our recriminations and taken a step in the right direction,” declared Régine Laurent.

The previous day, the delegates had visited Parliament Hill to show they were fed up. “The demonstration was very peaceful,” Ms. Laurent explained at the end of the demonstration. “The idea was to slow down the Ministers’ departure and tell them: “If it bothers you to be delayed a few minutes as overtime, imagine what eight hours of compulsory overtime means for us.””


Honesty is the best policy

“Nothing’s working any more in the healthcare system and we don’t have the right to say it without being subjected to reprisals. This essentially is what we heard from the Quebecers who contacted us to report the aberrations they have observed in the healthcare system. Many users, patients and healthcare professionals now feel powerless and exasperated. It’s a scathing comment and, clearly, very much in evidence.” These were the terms in which Régine Laurent assessed the three weeks of operation of the 1 844-FIQ-AIDE tip line at a press conference held on September 29.

Some statistics

2,136 emails or calls received

- ◆ 42% concerning problems or situations of access to care
- ◆ 16% on the quality and safety of care (26% of these reports were made by healthcare professionals)
- ◆ 12% on the negative impacts of the passing of Bill 10 and the healthcare cuts (60% of these reports were made by healthcare professionals)
- ◆ 30% concern diagnostic errors, professional complaints, etc. Several testimonials of support were received.



Happy conclusions in Outaouais

The *CSSS de Gatineau* union team learned a few days ago that management had accepted to suspend its decision, announced last February, to abolish two nurse positions assigned to organ donations. The two nurses concerned were reinstated in their positions on September 21. “This is a good example of how it is possible to change the way things are going when the population mobilizes. We are very proud of our participation in this mobilization, which will allow the *Outaouais* region to maintain its enviable position and its unique expertise in organ and tissue donation,” Régine Laurent said at a press briefing.

Another great victory for the region’s healthcare professionals: the FIQ received confirmation from Minister Barrette that the special status of the *Outaouais* region would no longer be called into question and its funding will be taken from a special budget of the Minister of Health and Social Services. This agreement will be signed shortly.