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### **International Women's Day 2016**



## Call upon all to be heard!

As part of International Women's Day 2016, the *Collectif 8 mars*, in which the FIQ takes part, launched a call upon all to be heard. For us to be heard! To be heard!

"We must not only rally together, but also shout a little louder so that the voices of the women of Québec are finally heard by the politicians and decision-makers who have turned a deaf ear.

If gender equality in Québec seems to be reached in the legal sense, de facto inequality and injustices continue to persist. It is time for resistance and an individual as well as a collective expression of being fed up. We must be heard and society must evolve!

It is crucial that this day is a special time of reflection and an opportunity, as women, to express yourselves loud and clear!"

#### I confirm it, I am a feminist!

On February 29, in reaction to the words of Minister Lise Thériault, Line Larocque, 1st Vice-President and officer for the Status of Women Sector at the FIQ, stated:



"I confirm it, I am a feminist! I do so and I invite all women in Québec to be heard."

#### Your OHS file in 10 steps

You have had an employment injury?

You want to know more about the services offered by the FIQ team in the progress of your OHS case?



Consult the Working towards collaborACTION - Your OHS file in 10 steps on the Federation web site at figsante.qc.ca

# L'E**SS**EN**T**IEL

# Progressive return: the elements to consider

"Caroline had a work accident a few months ago. Her physician decided to put her off work so that she could receive the care and treatment required by her condition. Now recovered and without any sequelae, it is the opinion of her physician that she can go back to work, but ideally on a gradual basis." Learn more on the elements to consider in order that this step is a success for Caroline by reading the most recent editorial from the OHS Committee available at **figsante.qc.ca**.



Several representatives and activists from the Federation attended the *Sommet des Femmes*, at the Montréal Convention Centre on March 3 and 4 last.