

The collective agreement has been signed!

On June 7, 2016, the FIQ announced that its 2015-2020 collective agreement had been signed for all its healthcare professional members. This means that the Federation is the first union organization in the healthcare network to finish writing its texts following the sectoral and intersectoral agreements of December 5 and 21, 2015, between the government and the FIQ. These signed documents will allow its members to quickly reap the benefits of these past negotiations.



Many of the issues tackled during these negotiations concerned the reduction of the workload, the reduction of job insecurity, an improvement in working conditions, the recognition and enhancement of training/education as well as the eradication of the negative impacts of the adoption of Bill 10. The FIQ was able to gain many important things in regards to these four priorities for all job titles of the class 1 employees they represent.

OIIAQ Convention – "Caring humanely"



The annual convention of the Ordre des infirmières et infirmiers auxiliaires du Québec took place in Saguenay from June 8 to 10, with the theme "Soigner avec humanité" (Caring Humanely). For the members of the FIQ, this event was an opportunity to bring forward the demands made by licensed practical nurses, especially during the commissions held last December. Many representatives from the Federation were in attendance.

The FIQ is proud of its actions in Abitibi-Témiscamingue

On June 9, 2016, the FIQ in Abitibi-Témiscamingue gladly acknowledged, via press release, the change in orientation of the administration of the CISSS-AT in regards to them maintaining the services of certain CLSCs in the region for the summer season. "It is a great relief that the employer decided to maintain access to care, as opposed to the previous summers," stated Nancy Moore, Nurse Vice-President of the *Syndicat des professionnelles en soins de santé des Aurores-Boréales* (FIQ).

The FIQ in Abitibi-Témiscamingue is proud of its actions and wishes to pursue these measures in order to protect the quality and safety of care as a sign of respect for those who offer these services. "This time, we had to alert the population in order to enact change. We will still continue to use all our other platforms in order to denounce any bad decisions and to propose the proper solutions," added Ms. Moore.

A devastating report from the Commissioner of Health and Wellbeing

On June 2, the Commissioner of Health and Wellbeing submitted a devastating report in which he demonstrated the great failings of liberal reforms. One of his most noteworthy observations was that the wait time in emergency in Quebec is among the worst in Canada and in the West. Furthermore, the Commissioner states that the implementation of 50 super clinics won't change a thing. "Contrary to what Minister Barrette has stated, nothing is going well in our healthcare network. The numerous reforms of the Liberal Government have failed. The Minister needs to get his head out of the sand and stop destroying our healthcare system," declared FIQ President Régine Laurent.

"We urge the Prime Minister to prevent the position of the Commissioner of Health and Wellbeing from being cut. The issues at hand are far too important to leave them under the sole responsibility of the Minister of Health. Independent evaluations and investigations in our healthcare network must be carried out, and, more particularly, they must address the remuneration of physicians," she added.



On June 6, many members of the Executive Committee as well as representatives from the Federation took part in a protest against the Trans-Pacific Partnership (TPP) at the Montreal World Trade Centre.

Saying yes to the TPP means granting the pharmaceutical industry a monopoly on the price of medication, so the FIQ says Stop the TPP.

When the price of medication goes up, everybody is poorer and everybody's health suffers, so the FIQ says Stop the TPP!

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