

The 2016-2020 collective agreement is now available online!

Signed on June 7, 2016, the electronic version of the 2016-2020 collective agreement is now available on the FIQ's website. You will also find all the information concerning the new salary scales, the list of job titles and salary retroactivity.

The printed version will become available this fall in the Federation's various institutions. Until then, you can consult it on our website at: fiqsante.qc.ca.



The FIQ at the World Social Forum

Montréal will host the next World Social Forum (WSF) which will be held from August 9 to 14, 2016. Taking place for the first time in a northern country, the 2016 Forum's objective is to bring tens of thousands of people together from various civil society groups, social organizations and movements that wish to build a more durable and united world, where all peoples have their place and their voices can be heard.

For this occasion, the FIQ will hold a workshop called "The Quebec healthcare system: the State of Affairs and Potential Solutions" on August 12 from 13:00 to 15:30 in room DS-M445 of Pavilion A of the *Université du Québec à Montréal* (UQAM).

Furthermore, the FIQ Status of Women Sector will take part in the workshop *Balance for life*, given by the *Coalition en conciliation famille-travail-études* (Coalition for the reconciliation of family-study-work time) on August 10, from 9:00 to 11:30 in room DS-M320 of Pavilion A of UQAM.

International Symposium on Safe Health Care: stay tuned on the FIQ's website



The Federation is organizing an International Symposium on Safe Health Care on October 26, 2016, at the Laval Convention Centre. It will be possible in the upcoming days to consult the programme and to register online on the FIQ's website at: fiqsante.qc.ca.

This is truly an event that should not be missed, because it will allow us to exchange with experts from Quebec and elsewhere who will present their analysis on the state of health care and the contribution of healthcare professionals. Be sure to quickly register! Places are limited.

Budget cuts: the FIQ is mobilized



On June 29, 2016, dozens of healthcare professionals protested in front of the constituency office of Jean D'Amour, representative from Rivière-du-Loup-Témiscouata and minister in charge of the Bas-Saint-Laurent region, in order to denounce the budget cuts that were recently announced for the *CISSS du Bas-Saint-Laurent*.

"We ask Minister D'Amour to intervene with his colleague, Minister of Health Gaétan Barrette, in order to stop this undermining of the healthcare network. The budget cuts imposed by the minister will result in beds closing, which will have a major impact on the quality, safety and continuity of the care offered to the population," stated Linda Lapointe, 6th Vice-President of the FIQ, as she supported the protestors at Rivière-du-Loup.

CHUM poll: 76% of healthcare professionals witness situations where care is not provided for patients due to lack of time!

Conducted by the Léger firm from April 27 to May 16, 2016, a poll ordered by the local union of the CHUM in Montréal clearly shows the exhaustion and work overload imposed upon the healthcare professionals of this institution.

"Our patients' safety is in danger," stated Guy Brochu, President of the local FIQ union. "What worries me the most is that we don't have enough time to evaluate our patients. Of course, we can prioritize cases, but when you don't have time to do so, it can become dangerous," he continued. In the urgency of this situation, Minister Gaétan Barrette turns a deaf ear. His answer on 98.5 FM is crystal clear: "The problem doesn't exist and has never existed. It was invented by the unions. There is no need to act because there is nothing to rectify." Bandages that aren't changed, delays in the rounds for medication, no listening during diagnostics: the lack of time has severe consequences on care, according to Mr. Brochu.

"We are headed for disaster," added Nancy Bédard, 4th Vice-President of the FIQ.