



# ENACTION

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Special Provincial Council on April 24 and 25

REGROUPEMENT DES FIQ | [figsante.qc.ca](https://figsante.qc.ca) | [fiqp.org](https://fiqp.org)



## CALL TO MOBILIZE: EXTENSIVE E-CONSULTATION ON THE EMPLOYER OFFERS

The FIQ Negotiating Committee presented its progress report to the delegation. A work calendar was agreed to with the government representatives which will increase the time spent negotiating. Your representatives expect that the will expressed by the government will translate into a significant acceleration of the work at the bargaining table.

Now that the employer party has explained some of its offers, the representatives from all the affiliated unions agreed to ask the healthcare professionals to participate in an extensive e-consultation, from May 8 to 28, 2023. **This consultation will allow you to learn about the employer's offers and give your opinion on what the government considers to be an improvement to your working conditions.**

Participation of every FIQ member in this consultation is essential for sending a strong message to the government. Your Negotiating Committee needs to hear from you to demonstrate that it speaks on behalf of the 80,000 healthcare professionals who make up the Federation.

Starting the first week of May, your local union representatives will be meeting with you to inform you and exchange

with you on all aspects of this consultation. Whether it is activities for Healthcare Professionals Month, local general assemblies or tours of the centres of activities, there will be many opportunities to discuss what we can accomplish, together!

The Negotiating Committee also shared with the delegation its analysis of the impacts of Bill 15 - Act to make the health and social services system more effective, on both the ongoing negotiations and the current collective agreement. The analysis was well received by the delegation, which shares its findings. The Negotiating Committee will keep a close eye on the evolution of Bill 15 and will ensure that your union representatives are informed in the weeks to come, especially as we learn more about the final version of this bill. ■

### Checklist for the consultation on the government offers

- From May 8 to 10, a unique link will be sent to all members by email from "SOM for the FIQ". Think about checking your junk mail!
- Members who have not received the email from SOM can obtain a unique code from a local union representative.
- The contact information for local unions is available at <https://www.figsante.qc.ca/en/myteam>.
- The place to go for information on all aspects of negotiations is <https://www.figsante.qc.ca/en/nego>.



**WORD FROM THE PRESIDENT**

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**MAKING OUR VOICES HEARD AS WE PREPARE THE FUTURE**



The current context is pushing the Federation and its affiliated unions to work extra hard to make healthcare professionals' voices heard. Health Minister Christian Dubé's Bill 15 is at the centre of hot debates at the National Assembly and work at the bargaining table is ongoing.

Bill 15's ink was barely dry when the parliamentary committee started its activities. Several stakeholders spoke or will speak before the parliamentary committee members where about 40 groups from different backgrounds will speak between now and the end of the work.

While the FIQ's vision and proposals will also be on the parliamentary committee's agenda, the organization will not stop there in preparing for the major changes that will hit the health network. In addition, to be able to adequately respond to the coming changes, work groups were proposed to the Federation's union reps at the special provincial council on April 24 and 25. Different committees will reflect on, analyze and propose the best practices for our organization to preserve its leadership in defending and improving healthcare professionals' working conditions.

Nobody can predict what exactly Bill 15 will look like in the end. However, it is undeniable that our organization will continue to do what it's done for a long time, i.e., to align the defense of our members with the battle for safe, quality care in the health network.

Moreover, it is high time that the government recognize that healthcare professionals are not just workers. They are also women, mothers, girls, spouses and citizens. Remember that, as a labour organization, and as was decided at the Federation's last convention, we want to be progressive, anti-racist women of action. And that is what we will boldly uphold in the coming months, which are sure to be rocky.

We will take the time to carry out all of this work conscientiously and responsibly and we will have the chance to talk about it in the coming months. However, in the

meantime, the most important appointment you have is to participate in the online consultation on the government offers. We need to hear from you again in order to keep relaying your message at the bargaining table! ■



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 3. Isabelle Roy, Syndicat régional des professionnelles en soins du Québec (FIQP)  
 4. Patrice Dulmaine, Syndicat des professionnelles en soins du Saguenay-Lac-Saint-Jean  
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